

**MINUTES**  
**UNITED STATES CENTER FOR SAFESPORT**  
**December 13, 2018**

**Opening of Meeting**

1. The meeting of the Board of Directors of the United States Center for SafeSport (USCSS) was opened on Thursday, December 13, 2018 at 8:00 a.m. MST. Notice of the meeting was duly given pursuant to USSS Bylaws. The meeting was held via teleconference.

**Board Members Present**

2. The following Board members were present on Thursday, December 13, 2018: Frank Marshall, Chair, Megan Ryther, Secretary, Julie Novak, Regis Becker, Connie Smotek, Pat Harned, and Jessica Herrera-Flanigan. Reuben Jones, Treasurer, joined for a portion of the meeting.
3. Also in attendance for portions of the meeting were USSS employees Allyson Anthony (Office Manager), David Barnett (Director of Finance, Human Resources, and Office Infrastructure), Michael Henry (Director of Investigations and Decisions), Scott Lewis (Chief of Response and Resolution). Dan Hill (President, Hill Impact), Lisa Kountoupes (KDCR), and Julie Hershey Carr (KDCR) were also present for a portion of the meeting.

**Quorum**

4. Attending Board members constituted a quorum of the Board under USSS Bylaws.

**Approval of September 2018 Minutes**

5. A **motion** was made and seconded to approve the September 2018 meeting minutes. The motion passed unanimously.

**Executive Session**

6. The Board entered Executive Session.
7. After meeting in Executive Session, the Board reconvened in regular session.

**Treasurer & Finance Committee Report**

8. David Barnett and Reuben Jones joined the meeting.
9. Mr. Barnett discussed changes in banking institution and account signatories.
10. A **motion** was made and seconded to accept resolution regarding change in banking institution and signatories on an interim basis. The motion passed unanimously.

## **Government Affairs Update**

11. Lisa Kountoupes and Julie Hershey Carr (Kountoupes, Denham, Carr, & Reid) joined the meeting.
12. Ms. Kountoupes and Ms. Carr presented KDCR's work with USCSS regarding S. 534 and government relations.
13. The Board discussed the Department of Justice federal grant with KDCR.

## **Response and Resolution**

14. Scott Lewis and Michael Henry joined the meeting.
15. Mr. Henry presented 2018 fiscal year data and trends regarding reporting, response, and resolution.
16. Mr. Henry reviewed staffing updates and staffing plans for 2019.

## **Media Update**

17. Dan Hill (Hill Impact) presented the 2018 media metrics and insights to the Board.

## **Nominating & Governance Committee Report**

18. Jessica Herrera-Flanigan discussed the addition of a Youth Advisory Board Report to meetings taking place in Denver.
19. Megan Ryther stated that Frank Marshall (Chair), Reuben Jones (Treasurer), and Jessica Herrera-Flanigan were re-nominated for Board membership.
20. Ms. Herrera-Flanigan proposed the following committee membership: Nominating and Governance Committee: Jessica Herrera-Flanigan (Chair), Pat Harned, Megan Ryther, Rory Verrett (Independent) and Lou De Baca (Independent); Finance Committee: Reuben Jones (Chair), Julie Novak and Connie Smotek; Compensation Committee: Regis Becker (Chair), Megan Ryther, Reuben Jones and Pat Harned; Audit Committee: Jon Fish (Chair and Independent), Regis Becker, Jessica Herrera-Flanigan, Pat Harned, Stu Stoller (Independent).
21. A **motion** was made and seconded to approve the Nominating & Governance Committee's nominations and recommendations. The motion passed unanimously.
22. The Board discussed pending changes in leadership and recommended that Regis Becker step down from the Board, the Compensation Committee and Audit Committee and fill the employee role of interim Chief Executive Officer for the start of 2019, to be reinstated when he returns as an independent member of the Board. Megan Ryther will serve as the chair of the Compensation

Committee until he returns as an independent member of the Board and the Compensation Committee.

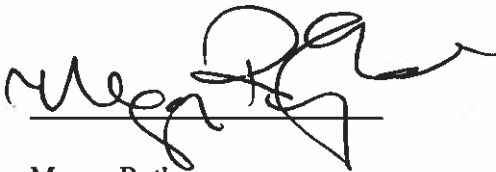
23. A **motion** was made and seconded to approve Mr. Becker as a temporary USCSS employee and no longer a Board member. The motion passed unanimously.

### **2019 Budget**

24. Mr. Barnett presented the revised budget presentation for 2019.
25. Mr. Barnett discussed staffing updates and projections for 2019.
26. A **motion** was made and seconded to approve the 2019 proposed budget. The motion passed unanimously.

### **Adjournment**

27. The meeting adjourned at 11:25 a.m. MST on Thursday, December 13, 2018.

A handwritten signature in black ink, appearing to read 'Megan Ryther', written over a horizontal line.

Megan Ryther  
Secretary

Approved by the USCSS Board on March 15, 2019.

